



Governance Workshop Two

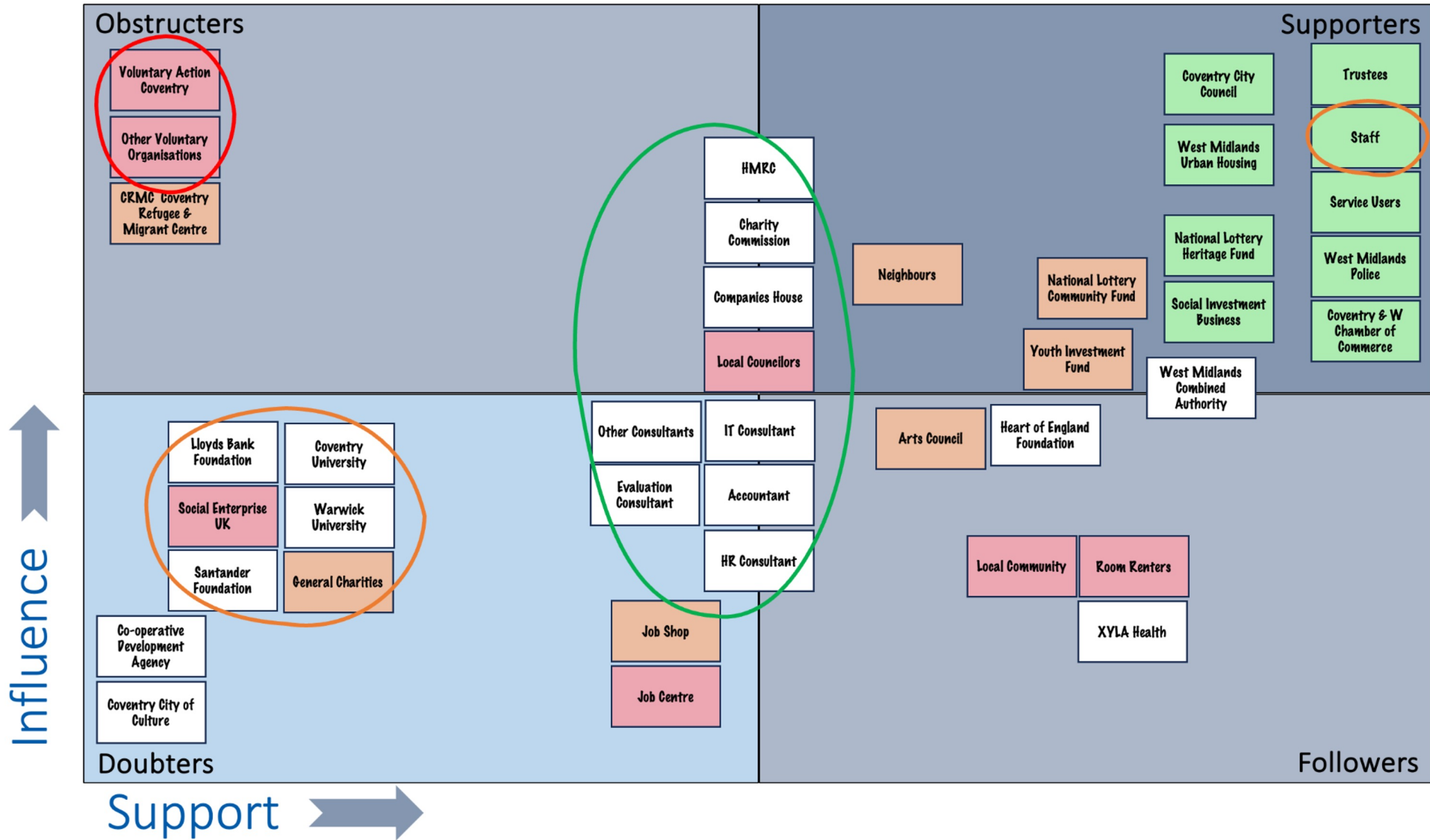
11 April 2024

Outputs

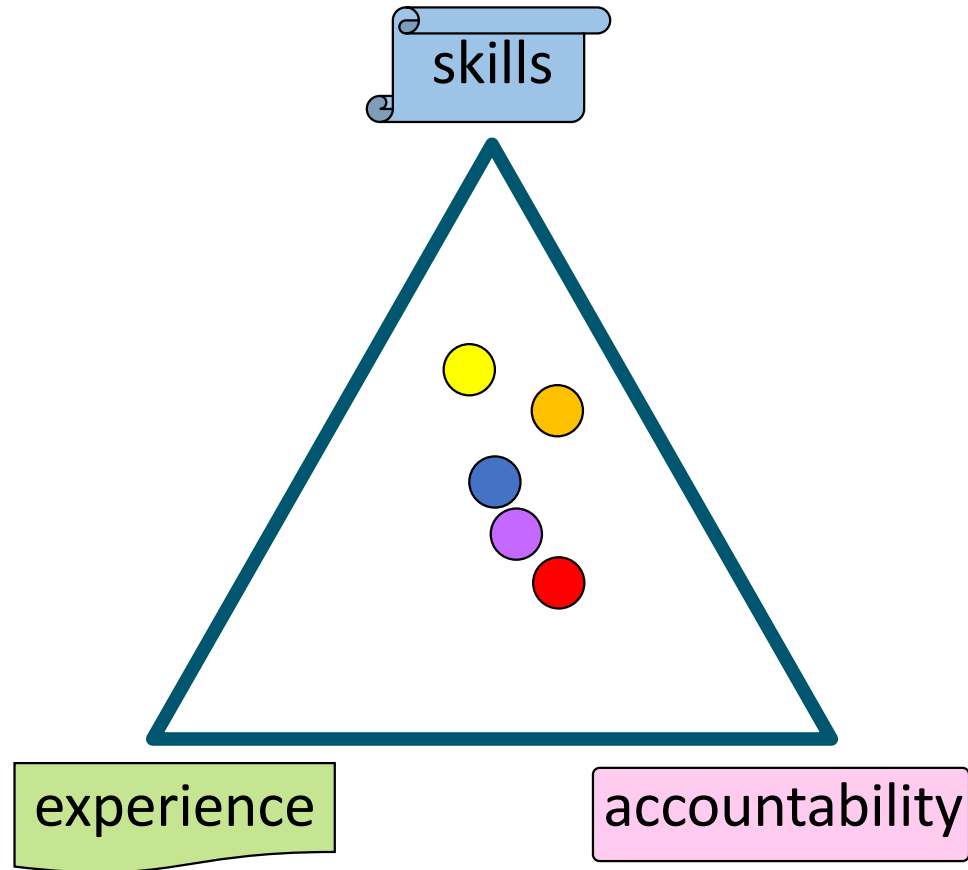



Andy Perkin 2024

Where do your stakeholders stand?



Board Attributes



	Kyei	7-2-1
	Shabana	6-1-3
	Kwasi	4-3-3
	Tobi	3-3-4
	Daisy	2-3-5



Board Moves



More members?

Yes – to accommodate a greater diversity of skills and experience



Better gender balance?

Ok at the moment and this should be maintained as the board grows



Greater age range?

Currently healthy and should remain so.



Greater ethnic diversity?

Currently all BME background. Potential for the board to reflect the make up of the client base.



Greater range of educational backgrounds?

Not a problem currently but there may be an opportunity to bring different levels of attainment



Greater range of business interests?

Potential to bring in more members with private sector and other voluntary sector interests.



Better geographical accountability?

Opportunity to better reflect the area of benefit, particularly if this is to change.



Broader range of skills?

Range of skills can improve as the board grows.



Broader range of experience?

Range of experience can grow or adapt as organisational support develops.



Better accountability to the community?

Currently good but needs to remain relevant as the board grows.



Your Vision and Mission

We are a *clumsy* and *backward*-thinking organisation that co-creates *fruitless* programmes with our service users and partners.

“We are an agile and forward-thinking organisation that co-creates impactful programmes with our service users and partners.”

No organisation would claim to be the opposite, would they?

“Our **vision** is ~~to create~~ a welcoming environment that removes life-improving barriers for people from disadvantaged and minoritized backgrounds.”

Our **vision** is a welcoming environment where people from disadvantaged and minoritized backgrounds have no barriers to life-improvement.

“Our **mission** enables our beneficiaries to become confident and productive in their communities so they can have a sense of purpose, access resources, and skills that could turn their aspirations into reality, and make positive changes in their lives to aspire and achieve their full potential.”



Your Aims

- The relief of unemployment for the benefit of the public in such ways as may be thought fit including assistance to find employment.
- The advancement of education by way of developing individual capabilities, competencies, skills and understanding to enable them to participate in society as independent, mature and responsible individuals; including the provision of preschool and out-of-school education.
- The prevention or relief of poverty or financial hardship in the UK and International (Africa) by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society through the advancement of the arts, culture and heritage.
- To develop the capacity and skills of the members of the Black and Asian groups and those whom English isn't their first language of the UK in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- The promotion of the voluntary sector by providing training and development, support for people working within the voluntary sector and the provision of meeting and office space for voluntary sector organisations.



mission



1	2	3	4	5